



Syllabus CDHK					
Faculty	Wirtschaftswissenschaften, Sino-German School for Postgraduate Studies (CDHK)				
Title	Organizational Behavior - OB				
Course Form	Lecture <input checked="" type="checkbox"/>	Exercise <input type="checkbox"/>	seminar <input type="checkbox"/>	Workshop <input type="checkbox"/>	Others <input type="checkbox"/>
Semester	Year 2016	SS <input checked="" type="checkbox"/>	WS <input type="checkbox"/>		
Responsible	Chair VW/SAIC VW-Chair for HRM		Lecturer Prof. Dr. Ralph Kattenbach		
Contact data	Email kattenbach@tongji.edu.cn		Tel./Fax. +86 21 65982379		
Consulting Hour	By appointment				

1. Date/Time/Room

2016-3-28 Mon./13:30-17:00/307
 2016-4-16 Sat./9:00-17:00/307
 2016-4-25 Mon./13:30-17:00/307
 2016-5-9 Mon./13:30-17:00/307
 2016-5-23 Mon./13:30-17:00/307
 2016-6-4 Sat./9:00-17:00/307
 2016-6-6 Mon./13:30-17:00/307

Siping Campus

2. Learning Target

- learn how to write a business case based on a true story
- Insights in organizational behavior (OB) theory as well as contemporary OB issues in China
- Experience and reflection of intercultural team work setting

The course covers...(in% - Sum = 100)

Prof. competence	40	Method. competence	25	System competence	10	Social competence	25
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3. Course Content Description

Get to know the HR managers from German companies in China!

The unique lecture format of "Organizational Behavior" lecture series offers you insights into practical issues of organizational behavior in multinational companies like Bosch or ZF. Leading managers and HR specialists from several German companies present practical approaches to OB - challenges and solutions – concerning the particular situation of foreign multinationals in China.

In small working groups you get the assignment to create a business case related to one of these guest lectures. Therefore you have to closely cooperate with your student colleagues, your professor and the company representative.

In order to prepare you for your assignment, the seminar provides insights to the issue of human behavior in organizations, be it on individual or on group level. Motivation, culture, team work and organizational structure are examples for influential impacts on human behavior on the work floor.

4. Language

English

5. Workload

<i>ECTS Credit Points</i>	4 ECTS (optional 5 ECTS with extra assignment)
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Note:

The European Credit Transfer and Accumulation System (ECTS) is a student-centered system based on the student workload required to achieve the objectives of a program of study. One ECTS stands for around 30 working hours. Student workload in ECTS consists of the time required to complete all planned learning activities such as: attending lectures, seminars, laboratory classes; independent study; preparation of projects, dissertations, examinations and so forth.

6. Exam Form

Regular attendance

Group assignment

7. Literature, Scripts

Print-material available?	<input type="checkbox"/>	at:	
Digital material available?	<input checked="" type="checkbox"/>	at:	Sent to you via mailing list

Obligatory Lecture:

n.a.

8. Others

Requirements:

- High motivation and engagement to work together in an intercultural team and to create a business case that is worth a publication as training material.
- Preferably prior knowledge of human resource management and essay writing skills
- Regular attendance of the class is mandatory.

Application via Email: Prof. Dr. Kattenbach kattenbach@tongji.edu.cn

Please write a short but expressive letter of motivation (150 words max.) and submit it via Email by 22 Feb. 2016.

The result of successful registration will be announced from 26 Feb. 2016.

Maximum number of exchange students: 12