



Syllabus CDHK					
Faculty	Wirtschaftswissenschaften, Sino-German School for Postgraduate Studies (CDHK)				
Title	Organizational Behavior - OB				
Course Form	Lecture <input checked="" type="checkbox"/>	Exercise <input type="checkbox"/>	Seminar <input type="checkbox"/>	Workshop <input type="checkbox"/>	Others <input type="checkbox"/>
Semester	Year 2017	SS <input checked="" type="checkbox"/>	WS <input type="checkbox"/>		
Responsible	Chair VW/SAIC VW-Chair for HRM		Lecturer Prof. Dr. Ralph Kattenbach		
Contact data	Email kattenbach@tongji.edu.cn		Tel./Fax. +86 21 65982379		
Consulting Hour	By appointment				

1. Date/Time/Room

05.06.2017 Mon./ 13:30-17:00,18:00-19:30
 09.06.2017 Fri. /09:00-11:40
 12.06.2017 Mon./ 13:30-17:00,18:00-19:30
 15.06.2017 Thu. /09:00-11:40
 19.06.2017 Mon./ 13:30-17:00,18:00-19:30
 23.06.2017 Fri. /09:00-11:40
 26.06.2017 Mon. /13:30-17:00,18:00-19:30
 30.06.2017 Fri./09:00-11:40
 CDHK 307
 Siping Campus

2. Learning Target

- Insights in organizational behavior (OB) theory as well as contemporary OB issues in China
- Experience and reflection of intercultural team work setting

The course covers...(in% - Sum = 100)

Prof. competence	40	Method. competence	25	System competence	10	Social competence	25
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3. Course Content Description

Get to know the HR managers from German companies in China!

Leading managers and HR specialists from several German companies present practical approaches to OB - challenges and solutions – concerning the particular situation of foreign multinationals in China.

Based on these guest lectures, we will discuss theoretical concepts and practical solutions for the Human Resource Management. Moreover, we work on business cases addressing further HR challenges for German companies in China. The seminar provides insights to the issue of human behavior in organizations, be it on individual or on group level. Motivation, culture, team work and organizational

structure are examples for influential impacts on human behavior on the work floor.

4. Language

English

5. Workload

<i>ECTS Credit Points</i>	4 ECTS (optional 5 ECTS with extra assignment)
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Note:

The European Credit Transfer and Accumulation System (ECTS) is a student-centered system based on the student workload required to achieve the objectives of a program of study. One ECTS stands for around 30 working hours. Student workload in ECTS consists of the time required to complete all planned learning activities such as: attending lectures, seminars, laboratory classes; independent study; preparation of projects, dissertations, examinations and so forth.

6. Exam Form

Regular attendance, work group assignments

Exam

7. Literature, Scripts

Print-material available?	<input type="checkbox"/>	at:	
Digital material available?	<input checked="" type="checkbox"/>	at:	Will be sent to you via mailing list

Obligatory Lecture:

n.a.

8. Others

Requirements:

- High motivation to work together in an intercultural team
- Preferably prior knowledge of human resource management
- Regular attendance of the class is mandatory.

With subscription, please mention, whether you wish an extra assignment to get 5 ECTS instead of 4 ECTS. Check work load and academic recognition requirements from your home university in advance!

Maximum number of exchange students: 14