

| Syllabus CDHK | | | | | |
|-----------------|--|--|---|--|---------------------------------|
| Faculty | Economics and Management / Wirtschaftswissenschaften | | | | |
| Title | The Chinese Education System and Modern Personnel Development in China | | | | |
| Course Form | Lecture <input checked="" type="checkbox"/> | Exercise <input checked="" type="checkbox"/> | Seminar <input checked="" type="checkbox"/> | Workshop <input checked="" type="checkbox"/> | Others <input type="checkbox"/> |
| Semester | Year 2021/22 | SS <input type="checkbox"/> | WS <input checked="" type="checkbox"/> | | |
| Responsible | | | | Lecturer : Prof. Dr. Pei Wang-Nastansky | |
| Contact data | Email: pei.wang-nastansky@th-ab.de | | Tel./Fax.: 0086-21-6598-0765 | | |
| Consulting Hour | By appointment, during the seminar week | | | | |

1. Date/Time/Room

Online

21.10.21: 13:00-17:00

22.10.21: 09:30-16:00

23.10.21: 09:30-16:00

2. Learning Target

This seminar will provide participants with a profound understanding of the Chinese Education System as formative background for modern personnel development in China, progressing from ancient times to modern China. It brings in perspectives from Chinese history, philosophy, culture, economy, business, as well as ongoing current human resources development and human capital transformations and trends.

After the seminar, students should be able to:

1. Analyze the outcome of the Chinese Education System on social behavior and the development of Chinese society and economy as a whole.
2. Understand Cultural, Business Leadership & Philosophic Aspects in daily business operation and management
3. Identify the current and critical issues which confront educators, students, industries, and government regarding the modern Chinese Education System.
4. Define modern Chinese human capital & personal development in the context of globalization

The course covers...(in% - Sum = 100)

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|------------------|----|--------------------|----|-------------------|----|-------------------|----|
| Prof. competence | 50 | Method. competence | 30 | System competence | 10 | Social competence | 10 |
|------------------|----|--------------------|----|-------------------|----|-------------------|----|

3. Course Content Description

This course offers German/foreign students a profound picture of the Chinese Education System, pertaining to history, development, as well as influences in family and society as a whole.

The Chinese education system has a three-thousand year history, following:

- Introduction: Foundation and history of the Chinese Education System - including the millennia old rigorous and famous centralized imperial education & examination system (科舉) for civil servants.
- Four Stages of Education System Development: Ancient, Opium War, People's Republic of China, and Present

- Fundamental Knowledge of Modern Chinese Educational Segments: Pre-school Education, Primary and Secondary Education, Higher Education and Vocational Education
- Cultural, Leadership & Philosophic Aspects for doing Global Business
- Practice & Personal Experiences of the Chinese HR environment in business organizations

4. Language

English & German

5. Workload

- Preparation and review work: Attendance in all three sessions
- Individual and/or team-based assignment

| | |
|--------------------|---------------------------------|
| ECTS Credit Points | 2 (= 60 hours student workload) |
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Note:

The European Credit Transfer and Accumulation System (ECTS) is a student-centered system based on the student workload required to achieve the objectives of a program of study. One ECTS stands for around 30 student working hours. Student workload in ECTS consists of the time required to complete all planned learning activities such as: attending lectures, seminars, laboratory classes; independent study; preparation of projects, dissertations, examinations and so forth.

6. Exam Form / Assessment

20% active participation during seminar hours and discussion
80% final assignment due 3 – 4 weeks after the seminar

7. Literature, Scripts

| | | | |
|-----------------------------|-------------------------------------|-----|-------------------------------------|
| Print-material available? | <input type="checkbox"/> | at: | |
| Digital material available? | <input checked="" type="checkbox"/> | at: | (in-work and to be announced later) |

Obligatory Lecture:

21.10.21: 13:00-17:00
22.10.21: 09:30-16:00
23.10.21: 09:30-16:00

8. Others

Max. number of participant: 25.

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